



## Person Specification Class Teacher



Qualifications and Attainment	Essential	Desirable	Assessed by
Qualified Primary Teacher Status	✓		Evidence of qualification
Relevant degree	✓		Evidence of qualification
Further professional qualifications and certification		✓	Evidence of qualification
Evidence of recent and relevant professional development	✓		Application Interview
Evidence of ongoing professional development		✓	Evidence of qualification
English and mathematics at GCSE at grade B or above		✓	Evidence of qualification
Good or outstanding on degree, postgraduate certificate or GTP	✓		Evidence of qualification
Relevant qualifications at Advanced Level		✓	Evidence of qualification
Consistently graded 'good' or better in lesson observations at current school or during training.	✓		Application Interview
Evidence of securing pupils' academic success in your career so far.	✓		Application Interview
Recent experience in one or more key stages	✓		Application Interview
Evidence of recent and relevant professional development		✓	Application Interview
Recent and successful teaching experience across the primary age range working with pupils from a range of socio-economic backgrounds and with a variety of learning needs	✓		Application Interview Lesson Observation
Evidence of your contribution to pupils' wellbeing and future learning in your career so far	✓		Application Interview
This post is subject to an enhanced disclosure with children's barred list check	✓		Appointment
<b>Skills and abilities</b>			
A commitment to on-going professional learning	✓		Application Interview
Evidence of impact on children's learning	✓		Application Interview Lesson Observation

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A commitment to pupil welfare and safe working	✓		Application Interview
An ability to demonstrate flair and imagination in lesson planning and teaching	✓		Interview Lesson observation
A passion for teaching and learning	✓		Application Interview Lesson observation
The ability to work collaboratively as part of a team	✓		Application Interview
The ability to motivate and inspire children to learn and succeed			Application Interview Lesson observation
The ability to use assessment to identify learning needs and design appropriate learning opportunities that lead to success for each child	✓		Interview
Excellent inter - personal skills, with pupils, parents and colleagues	✓		Interview Lesson observation
Willingness to contribute to the life and work of the school, including extra-curricular activities	✓		Application Interview
<b>Knowledge</b>			
An awareness of current national education initiatives	✓		Application Interview Lesson observation
Demonstrate excellent subject knowledge	✓		Interview Lesson observation
An understanding of child development	✓		Application Interview
An understanding of the requirements of the National Curriculum 2014	✓		Interview Lesson observation
Full working knowledge of both literacy and numeracy frameworks	✓		Interview Lesson observation
Experience of working in different year groups		✓	Application Interview
Special and additional needs and personalised learning		✓	Interview

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